# MANAGER, PROCUREMENT

Reference: #2024-80

# Strong. Proud. Uplifting.

At Ornge, we believe that ordinary people can do extraordinary things.

Each day, we connect communities with critical care across Ontario, Canada. In the air and by land, our teams deliver equity in emergency response, uplifting the lives of those in our care.

We are excited to onboard individuals who bring energy, enthusiasm, and professionalism to our growing group of difference-makers and life-changers.

Discover Ontario, Canada, and an exciting career with Ornge.

Position Title	Manager, Procurement
Department/Section	Corporate Services
Employment Status	Permanent Full Time
Targeted Salary Range	\$92,450-\$115,563
Work Mode	Hybrid (1-3 Days Per Week)
Location	5310 Explorer Drive, Mississauga
Hours of Work	37.5
Posting Open Date	September 12, 2024
Posting Close Date	September 27, 2024

The targeted salary range is supplemented by a competitive total rewards package. The salary offered to the successful candidate will consider a wide array of factors such as the individual's skillset, level of experience applicable to the role and internal equity considerations.

## **Uplift Your Career at Ornge**

Our procurement division is in search for their newest team member, **Manager, Procurement**. If you've got years of experience in procurement either as an individual contributor or Supervisor with a background in public sector, this opportunity is the perfect stepping stone to an incredibly fulfilling and exciting career.

You're a relationship builder, tactful communicator, and technical expert. An emotionally intelligent leader, passionate about all-things procurement, loves process improvement, efficiency and implementing best practices. Does this sound like you? If yes, click that apply button today!

## **Duties and Responsibilities**

 Leads medium to large procurement initiatives in compliance with external directives, procurement law and internal policies.

- Conducts moderate to complex Procurement RFX's, business analysis and cost analysis projects, and present recommendations.
- Assists with contract management and supplier relationship management.
- Work proactively to mitigate/resolve sourcing issues, vendor performance and communicate with suppliers and stakeholders.
- Attends supplier visits/briefings onsite and prepare formal corrective action documentation.
- Liaises with business unit owners to identify potential Procurement initiatives and assist with approved strategies to ensure compliance to Supply Chain Code of Ethics.
- Holds meetings, presentations, and training related to purchasing policies, procurement strategies, the Broader Public Sector Procurement Directive and compliance concerns.
- Conducts market analysis and provide budgetary quotations to support business cases.
- Leads as a subject matter expert to provide guidance and coaching to the Procurement team (Strategic Sourcing, Purchaser, Purchaser Coordinators) on Procurement matters, analysis, risks, and identify opportunities for best practices, learning and development.
- Provides advice and assistance for requests to purchase supporting documents such as waivers, ACAN to support sole source if required and VOR 2nd stage selection requests.
- Drives key business procurement initiatives, business case development, project sensitivity analysis, provide input into corporate strategic and quality improvement plans.
- Works in partnership with business unit leads, finance, and legal team, provide support in procurement processes (RFx) and legal contracts review.

## Qualifications:

- University/College Degree in Supply Chain Management, Business Administration, Commerce or related disciple or equivalent experience in Procurement.
- A minimum of (7) seven years of progressive experience in public sector procurement/supply chain as an individual contributor or Supervisor.
- Supply Chain Management Professional (working towards or current member) considered an asset.
- Excellent interpersonal skills and communication skills and can work effectively with others at all levels of the organization and externally with suppliers.
- Strong influencing and negotiation skills.
- Technically sound background in procurement management software such as SAP.

#### **Total Rewards:**

- Comprehensive Health, Dental and Vision Benefit Plan.
- 24/7 Employee and Family Assistance Program.
- Premium Defined Benefits Pension Plan Automatic Enrollment.
- Three Paid Personal Days.
- Accrued vacation time starting at three weeks per year.
- PERKS! Employee Promotional Programs relating to personal phone plans, furniture, home/car insurance, travel, fitness, attractions and more!

## At Ornge, we are:

- Community connectors.
- Equity in healthcare.
- Strong in our convictions.
- Proud of the services we provide.
- Uplifting in our mission, values, and services.

## You can expect us to be:

- Competitive in pay, benefits, vacation time and more.
- Promoters of diversity.
- Champions of inclusivity and accessibility.
- Committed to your career advancement.
- A tight-knit, supportive culture.

## A bit about you:

- You are driven by our collective desire to make a difference.
- Excited by problem solving and excels at in-the-moment decision making.
- Teamwork has always been where you thrive.
- You are ready to put your skills into action in a fast-paced environment.

#### What's next:

- If you are ready to uplift lives, apply directly online.
- All resumes are reviewed by our team and only those under consideration will be contacted.
- Ornge is committed to providing accessible accommodations in compliance with Accessibility for Ontarians with Disabilities Act (AODA). Should you require accommodation through any stage of the recruitment process, please email us at <a href="mailto:talentacquisition@ornge.ca">talentacquisition@ornge.ca</a> and we will work with you to meet your needs.
- Ornge encourages applications from candidates who are First Nations, Métis, Inuit, and urban Indigenous; Francophone; Black and racialized; members of 2SLGBTQIA+ communities; trans and nonbinary; and disabled.

## How to apply:

https://jobs.jobvite.com/ornge/job/oFXvufwl

Are you ready to pursue a career that has a profound impact on communities across Ontario, Canada? **Join us**.

Ornge. Lives uplifted.